



## **Full Stack Developer – Full-time, Exempt**

### **Job Description**

We are seeking a Full Stack Developer who is passionate about leveraging data science for Christian organizations. The successful candidate will support the strategic direction of the company through developing solutions to meet web and business intelligence goals.

### **About Dunham+Company**

Dunham+Company is a multinational Christian organization that provides strategic planning, marketing, fundraising, communications, media, and advertising support globally for Christian media ministries, cause-based ministries, radio and TV stations, and churches.

We design custom, integrated fundraising, communications, and constituency development programs that help partners create Kingdom impact—because we believe the mission drives everything.

### **Job Responsibilities**

This position will ideally office near our team in Plano, TX, with the flexibility to work remotely as long as department needs are met.

- + Conceptualize and implement projects that drive business action in a way that is user friendly
- + Collaborate with product management and development team members to identify solutions that optimize front-end and back-end processes
- + Develop platform integrations for data extraction that improve scalability of application

### **Job Qualifications & Requirements**

Passion for Kingdom Impact ministry and active engagement and service in a non-profit. Uphold and honor our mission and Dunham Way character attributes.

- + Mastery of user experience and use interface principles

- + Adept at SQL procedures and understanding SQL syntax
- + Ability to configure backend using JavaScript frameworks
- + Comprehensive understanding of how to leverage REST/Restful APIs
- + Positive, collaborative, inclusive, and flexible team member with expert ability to problem solve
- + Resourceful and organized self-starter who can manage multiple priorities in a fast-paced environment

### **Qualification**

- + Expertise in user interface techniques, trends, and best practices
- + Proficient in SQL, HTML, CSS, and JavaScript
- + Experience with an Agile/Scrum development process
- + Experience with BI tools such as PowerBI, Qlik, Tableau, Domo, etc.
- + Bachelor's degree in computer science or relevant field
- + Minimum of 2 years proven experience

### **Reports To**

Chief Technology Officer

### **We Offer**

- + Employment with a purpose
- + Competitive salary
- + Medical, Dental, Vision, and Group Life and AD&D Benefits
- + Paid time off and generous paid holiday schedule
- + Retirement plan

To apply: Please send your resume to [HR@DunhamandCompany.com](mailto:HR@DunhamandCompany.com)

Confidential and Proprietary 2