



Junior SQL Developer

Job Description

We are seeking a Junior SQL Developer who is passionate about leveraging data and technology for non-profits. The successful candidate will help turn raw data into actionable business decisions.

The Junior SQL Developer will develop and maintain reporting capabilities for non-profit organizations. The selected candidate will work collaboratively across internal departments to create solutions that improve marketing campaigns and donor lifecycle analysis. The selected applicant will also monitor infrastructure performance and implement quality control improvements.

About Dunham+Company

Dunham+Company is a multinational Christian organization that provides strategic planning, marketing, fundraising, communications, media, and advertising support globally for Christian media ministries, cause-based ministries, radio and TV stations, and churches.

We design custom, integrated fundraising, communications, and constituency development programs that help partners create Kingdom impact—because we believe the mission drives everything.

Job Responsibilities

This position will ideally office near our team in Plano, TX, and with the flexibility to work remotely as long as department needs are met.

- + Provide development and analytical support for SQL Server databases and SSIS packages.
- + Analyze existing SQL queries for performance improvements based on business needs.
- + Recommend data collection systems and strategies that lead to actionable business decisions.
- + Develop, implement, and optimize stored procedures and functions for data migration.
- + Maintains data security protocols and identifies areas for improvement.

Job Qualifications & Requirements

Passion for creating positive global impact by supporting Christian media ministries, cause-based ministries, radio and TV stations, and churches. Uphold and honor our mission and Dunham Way character attributes.

- + Skilled at analyzing, designing, coding, testing, and deploying simple to intermediate level Microsoft SQL Server solutions.
- + Highly analytical, and adept at query logic and presenting findings with attention to detail and accuracy.
- + Positive, collaborative, inclusive, and flexible team member.
- + Highly organized with strong ability to troubleshoot and communicate in a timely manner.
- + Resourceful self-starter who can manage multiple priorities in a fast-paced environment.

Experience

- + 2+ years experience with Microsoft SQL Server to accomplish business objectives
- + Proficient in API and webhook solutions
- + Proficient in Excel and Microsoft Access
- + Experience in cloud warehouse management is a plus
- + Experience in Javascript, JSON, or Python is a plus
- + BS in Mathematics, Computer Science, Information Systems, Statistics, or another data / technical driven degree

Reports To

Chief Strategist for Digital and Data Science

We Offer

- + Employment with a purpose
- + Competitive salary

Confidential and Proprietary 2

- + Medical/dental/vision benefits
- + Paid time off
- + Paid holidays
- + IRA match

To apply: Please send your resume to HR@DunhamandCompany.com